

Date: Monday, November 06, 2017

Introduction

In Powerbox, employment and other working conditions shall not depend on gender or origin. We promote diversity and encourage having employees of different nationality, ethnical backgrounds, experiences and skills. We actively work to prevent any discrimination to ensure equal rights and values.

We show great respect and responsibility for equality and want to be an attractive and secure employer, earning confidence in our operation from employees, customers and other stakeholders.

Legislation

Powerbox take responsibility to work for gender equality in the workplace according to the Discrimination Act Swedish Code of Statutes 2008:567.

Objectives

We have the following objectives and or principles for our equality work:

- We do not accept any form of discrimination or harassments
- All employees shall have the same rights, opportunities and obligations
- We work for equal pay for equal work, regardless of gender or identity
- Men and women should have equal opportunities to combine work and family
- All information material should promote equality in choice of language, images etc.
- New employees should be made aware of our policy, and the topics in the policy must be discussed in each individual annual Performance Review meeting

Employees in Powerbox are encourage to report any incidents violating the policy.

POWERBOX INTERNATIONAL AB



Martin Sjöstrand

CEO